



EDITION 21 - January 30, 2020

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- The countdown is on.
- Meet the Institute's new GM
- Announcement: February special offer
- In Focus - Safety Standards in Civil
- Featured course - P0233 - 03
- The future of work: dispelling myths



The Institute's new learning year begins in 5 days

FROM THE CEO



We're into the final countdown to the new learning year here at the Institute of Civil Infrastructure with our first course scheduled for next Tuesday, February 4. As this issue of *Get on Course* is distributed, that's just five days away and counting.

With the holiday period over, it's back to work and time to plan your professional development for 2020. With more than 70 different courses offered and scheduled – and available for viewing [here](#) – I encourage you to identify your next course and book yourself in.

Big things are happening at the Institute, as we embark on our second learning year and up our investment in resources and people. A good example of the growth and momentum we take into 2020 is the appointment of the Institute's first dedicated General Manager, Josh Hallam.

Josh's expertise, outlined in the 'welcome' story below, is a boon for the Institute and training participants alike.

David Castledine, CEO - Institute of Civil Infrastructure & CCF NSW

LATEST NEWS



Welcome Josh Hallam: the Institute's new GM

The Institute of Civil Infrastructure is pleased to announce the appointment of Josh Hallam as our new General Manager.

Josh brings over a decade of experience leading learning and development organisations across multiple industries. His experience in delivering training programs across Australia and through parts of Asia will be invaluable to the learning experience of all training participants here at ICI.

"Learning and development is a strong passion of mine," Josh says. "I believe learning is crucial to achieve ongoing, sustainable growth – whether that be the growth of an employee, the growth of a manager or the growth of a company."

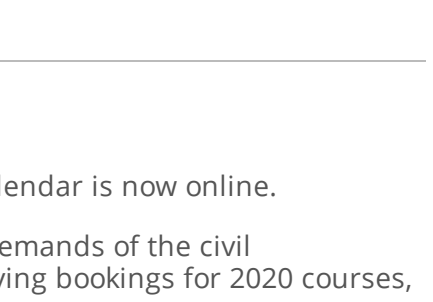
"I'm thrilled to have the opportunity to drive the Institute of Civil Infrastructure forward to continue to support the future of both Members and non-Members in the Civil Industry."

Outside of work, Josh enjoys all things sport, competing in triathlons and spending time with his wife and young son.

[Contact Josh](#)

Announcement: First birthday special offer now available

The Institute is celebrating its first birthday next month – February – and it's our training participants who will receive the presents in the form of a special offer.



The special first birthday offer is this: Book two courses before 28 February 2020 and complete the first course before 30 June to receive a second course (to the same value) for free. The second course must also be undertaken before 30 June, 2020.

The special offer is available to both Members and non-Members. Be quick... offer ends 28 February 2020.

2020 Calendar now online

The Institute of Civil Infrastructure's 2020 Learning Program calendar is now online.

The 2020 calendar features new courses created to meet the demands of the civil infrastructure industry. The Institute has already started receiving bookings for 2020 courses, so now is the time to view the calendar and reserve a spot.

[LEARNING PROGRAM CALENDAR](#)

Future Skills report highlights changes to how adults learn

Professional services firm Deloitte has published a report that sheds light on the future of work and debunks common myths about how we work.

The report is entitled 'The path to prosperity: Why the future of work is human' and is the latest report in the firm's Building the Lucky Country series.

The Deloitte report suggests that the future of work has a very human face, yet Australia is challenged by a worsening skills shortage that requires an urgent response from business leaders and policy makers. It uncovers some big shifts in the skills that will be needed by the jobs of the future.

You can read the report's full findings [here](#), but what caught the Institute of Civil Infrastructure's eye was that it dispels some commonly held myths around the future of work.



Myth 1: Robots will take the jobs.

Reality: Technology-driven change is accelerating around the world, yet unemployment is close to record lows, including in Australia (where it's around the lowest since 2011). New technologies will have the capacity to automate many tasks, but also create as many jobs as they kill, and employment is growing in roles that are hardest to automate.

Myth 2: People will have lots of jobs over their careers.

Reality: Despite horror headlines, work is becoming more secure, not less, and Australians are staying in their jobs longer than ever. And nor is the gig economy taking over. Casual jobs are a smaller share of all jobs than 20 years ago, and that share hasn't moved in over a decade. The rate of self-employment has also been falling for almost 50 years and is at a record low.

Myth 3: People will work anywhere but the office.

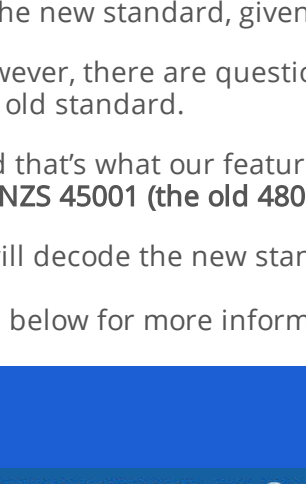
Reality: The office isn't going away any time soon, and city CBDs will remain a focal point for workers. More people are working flexibly, but on a given day only one in every 25 workers work remotely, even though almost one in five Australian employers offers the ability for staff to work from home. Being physically close to other creative people is becoming more important, not less, and working together helps us collaborate and socialise, and provides infrastructure and support.

CONNECT WITH THE INSTITUTE

Get social... and the good oil

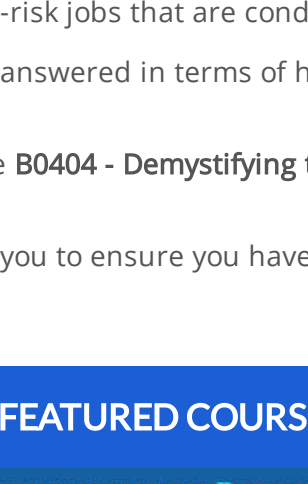
Stay up to date with the latest at the Institute of Civil Infrastructure via our prime social media channels – LinkedIn, Facebook and Instagram.

Whichever is your preferred 'social' platform you can access information on the Institute's courses, networking events, special offers, news and more.



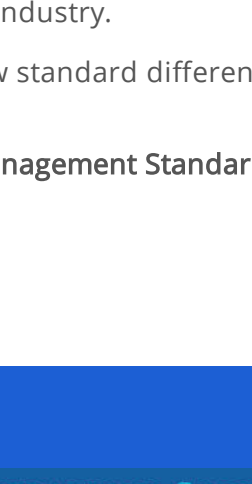
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IN FOCUS - SAFETY STANDARDS IN CIVIL

Are you across the new AS/NZS 45001 safety standard?

According to the International Labour Organisation, 7600 people die each day from work-related accidents or diseases. That equates to more than 2.78 million every year.

The significance of having a systematic approach to Workplace Health and Safety cannot be undermined. In 2018, the new AS/NZS45001 Safety Management Standard was introduced with the express aim of preventing work-related injury and ill health to workers and to provide safe and healthy work practices.

As an organisation, it's critical to adopt the new safety management standard and ensure elimination of hazards and minimise WHS risks by taking effective preventative and protective measures.

And if you are a civil business, it becomes extremely important to imbibe the safety practices in the new standard, given the high-risk jobs that are conducted in the industry.

However, there are questions to be answered in terms of how is the new standard different to the old standard.

And that's what our featured course **B0404 - Demystifying the Safety Management Standard AS/NZS 45001 (the old 4801)** will do.

It will decode the new standard for you to ensure you have it right.

See below for more information.

FEATURED COURSE

THE INSTITUTE OF CIVIL INFRASTRUCTURE BUSINESS AND OPERATIONS COURSE



Demystifying the Safety Management Standard AS/NZS 45001 (The old 4801)

Live Interactive Webinar or at ICI learning Centre

OVER 70 CPD COURSES FOR THE AUSTRALIAN CIVIL CONSTRUCTION INDUSTRY

Demystifying the Safety Management Standard AS/NZS 45001 (the old 4801)



DATE
WEDNESDAY 12 FEBRUARY, 2020

TIME
9:00 AM - 11:00 AM

VENUE
INSTITUTE'S TRAINING CENTRE / WEBINAR

WHAT THIS COURSE COVERS

This course will explain:

- What is a Standard
- What is ISO 45001 Standard and how it fits into Australia
- What has changed from AS 4801
- What is a safety management system' and how does a Standard support the business goal
- What are the elements of the ISO 45001 Standard and what does each element mean for a business
- What are the "interested parties" to an organisation, understanding their needs & expectations, risks & benefits related to these parties
- What are the limitations of the ISO 9001, and how can these be best managed

WHAT YOU SHOULD HOPE TO ACHIEVE

At the end of this course, participants will understand the ISO 45001 and its differences to 4801 safety management system purpose, benefits and limitations.

WHO SHOULD ATTEND

This course suits people who have been working in the industry for several years and are involved in projects.

PRESENTER

Paul Lyndon

Paul has extensive safety and risk management experience across all sectors of the market including civil and building construction, electrical engineering and telecommunications to name a few.

Responsible for the comprehensive oversight of both corporate, site safety and risk management, he is a specialist in putting together safety and emergency management plans, data analysis and summary for reports. He provides specialist advice in relation to safety systems, risk management and compliance to legislative requirements. He firmly believes in and identifies himself as a champion of continuous improvement through listening, learning and innovation.

COST

Tickets

Member Price: \$238.00 Inc GST

Affiliate Price: \$270.00 Inc GST

Non-Member Price: \$394.00 Inc GST

Registration Closes: 5 February 2020

[BOOK NOW](#)

WHAT'S COMING UP ON THE LEARNING & EVENTS CALENDAR

04 February 2020
Understanding EBA's and their development process

Course No: P0233 - 03
Time: 8:30 AM - 10:30 PM
Member price: \$249.00
Webinar & Learning Centre

[BOOK COURSE](#)

10 February 2020
WHS Management for new graduates and managers

Course No: P0235 - 03
Time: 8:30 AM - 12:30 AM
Member price: \$255.00
Webinar & Learning Centre

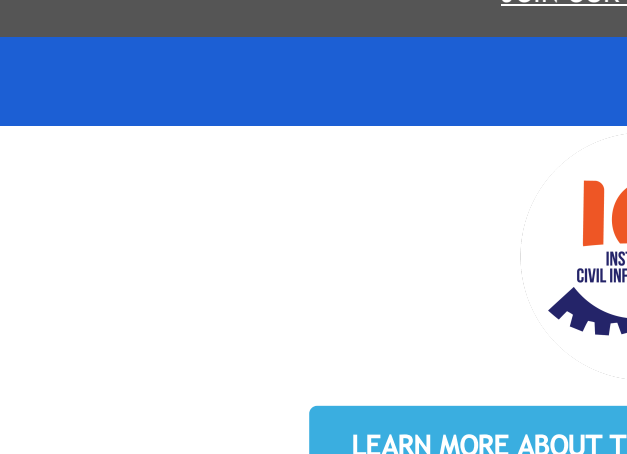
[BOOK COURSE](#)

12 February 2020
Demystifying the Safety Management Standard AS/NZS 45001 (the old 4801)

Course No: B0404 - 03
Time: 9:00 AM - 11:00 AM
Member price: \$238.00
Webinar & Learning Centre

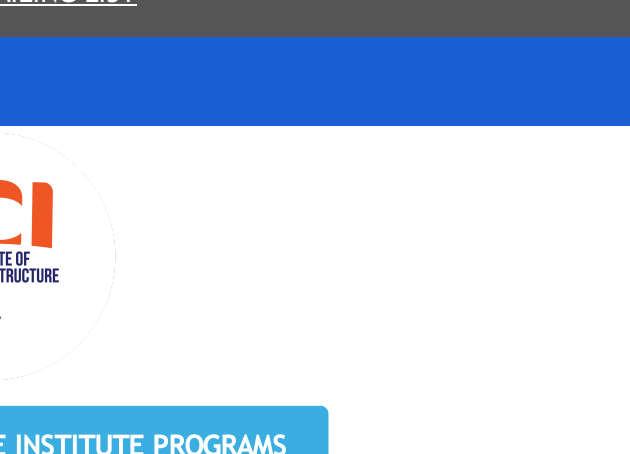
[BOOK COURSE](#)

YOUR CIVIL CAREER



Can credentials give you civil industry credibility?

[READ MORE](#)

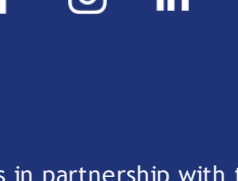


Six reasons why networking is important

[READ MORE](#)

Should someone else be getting this email?
These types of email updates cover a number of topics and it would be a shame if someone in your organisation was missing out on vital training information or missed an invitation to a networking event in your area. Send an email to admin@iciaustralia.com or call 1300 424 287 with the names and emails of people in your business who should be receiving them to get more people aware of what ICI has to offer.

[JOIN OUR MAILING LIST](#)



[LEARN MORE ABOUT THE INSTITUTE PROGRAMS](#)

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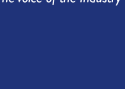
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The Institute of Civil Infrastructure operates in partnership with the Civil Contractors Federation of NSW